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<TR><TD></TD><TD colspan="8"><A HREF="#000">Item 1. Business.</A></TD></TR>
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<TR><TD></TD><TD colspan="8"><A HREF="#002">Item 2. Properties.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#003">Item 3. Legal Proceedings.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#004">Item 4. Submission of Matters to a Vote of Security-Holders.</A></TD></TR>
<TR><TD colspan="9"><A HREF="#005">PART II</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#006">Item 5. Market for Registrant's Common Equity and Related Stockholder Matters.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#007">Item 6. Selected Financial Data.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#008">Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#009">Item 7A. Quantitative and Qualitative Disclosures About Market Risk.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#010">Item 8. Consolidated Financial Statements and Supplementary Data.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#011">Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.</A></TD></TR>
<TR><TD colspan="9"><A HREF="#012">PART III</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#013">Item 10. Directors and Executive Officers of the Registrant.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#014">Item 11. Executive Compensation.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#015">Item 12. Security Ownership and Certain Beneficial Owners and Management.</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#016">Item 13. Certain Relationships and Related Transactions.</A></TD></TR>
<TR><TD colspan="9"><A HREF="#017">PART IV</A></TD></TR>
<TR><TD></TD><TD colspan="8"><A HREF="#018">Item 14. Exhibits, Financial Statement Schedules, and Reports on Form 8-K</A></TD></TR>
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of the Securities Exchange Act of 1934</TD>
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For the Fiscal Year Ended

January 29, 2000</TD>
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Commission File Number

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Federated Department Stores, Inc.

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151 West 34th Street

<DIV align="center">
New York, New York 10001
</DIV>

<DIV align="center">
(212) 494-1602
</DIV>

<DIV align="center">
and
</DIV>

<DIV align="center">
7 West Seventh Street
</DIV>

<DIV align="center">
Cincinnati, Ohio 45202
</DIV>

<DIV align="center">
(513) 579-7000
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Act:

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6.79% Senior Debentures due 2027</FONT></TD>
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<p>The Company's financial and credit services subsidiary, FACS Group, Inc. (FACS), supports the proprietary credit programs of the Company's retail operating divisions in respect of all proprietary credit card accounts owned by the Company except support relating to statement mailing and payment processing, which is provided by GE Capital Consumer Card Co. (GE Bank). GE Bank owns all of the Macy's credit card accounts originated prior to the Merger and an allocated portion of the Macy's credit card accounts originated subsequent to the Merger. In addition, FACS provides payroll and benefits services to the Company's retail operating and service divisions.</p>
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<p>The Company's data processing subsidiary, Federated Systems Group, Inc. (FSG), provides (directly and pursuant to outsourcing arrangements with third parties) operational electronic data processing and management information services to each of the Company's retail operating and service divisions.</p>

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<p>Federated Merchandising Group (FMG), a division of the Company, helps the Company to centrally develop and execute consistent merchandise strategies while retaining the ability to tailor merchandise assortments and strategies to the particular character and customer base of the Company's various department store franchises. FMG is also responsible for all of the private label development of the Company's retail operating divisions except for Bloomingdale's and Stern's, which source some of their private label merchandise through Associated Merchandising Corporation. Bloomingdale's also has its own private label program and sells some of FMG's merchandise.</p>
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<p>Federated Logistics, a division of a subsidiary of the Company, provides warehousing and merchandise distribution services, store design and construction services and certain supply purchasing services for the Company's retail operating divisions.</p>
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<p>A specialized staff maintained in the Company's corporate offices provides services for all divisions of the Company in such areas as accounting, real estate and insurance, as well as various other corporate office functions.</p>
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FACS, FSG, FMG and certain departments in the Company's corporate offices also offer their services to unrelated third parties.

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James M. Zimmerman</TD>
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<TD></TD>
<TD align="left" valign="top" nowrap>Chairman of the Board and Chief Executive Officer; Director</TD>
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Terry J. Lundgren</TD>
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<TD align="left" valign="top" nowrap>President and Chief Merchandising Officer; Director</TD>
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<TR>
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Ronald W. Tysoc</TD>
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<TD></TD>
<TD align="left" valign="top" nowrap>Vice Chairman, Finance and Real Estate; Director</TD>
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Thomas G. Cody</TD>
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<TD align="left" valign="top" nowrap>Executive Vice President, Legal and Human Resources</TD>
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Income before extraordinary items</TD>
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Shareholders' equity</TD>
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1999, including the purchase of Fingerhut. Investing activities for 1999 also included purchases of property and equipment totaling \$770 million, capitalized software of \$52 million and investments in companies engaged in complementary businesses totaling \$117 million. The Company opened four new department stores and two new furniture galleries during 1999.

Net cash provided to the Company by all financing activities was \$1,080 million. The Company funded the acquisition of Fingerhut through a combination of cash on hand and short-term borrowings. During 1999, the Company issued \$350 million of 6.3% Senior Notes due 2009 and \$400 million of 6.9% Senior Debentures due 2029, the proceeds of which were used to refinance a portion of the short-term borrowings used by the Company to acquire Fingerhut. The Company repaid debt of \$650 million in 1999, consisting principally of \$490 million of receivables backed financings and the \$125 million of Senior Notes assumed in the Fingerhut acquisition.

The Company purchased 5.6 million shares of its common stock in 1999 at an approximate cost of \$267 million. On January 27, 2000, the Board of Directors approved a new stock repurchase program that authorizes the Company to purchase up to \$500 million of its common stock. The Company may from time to time commence, continue or suspend repurchases of shares under the repurchase program, depending on prevailing market conditions, alternate uses of capital and other factors. During 1999, the Company issued 9.0 million shares of its common stock upon the exercise of the Company's Series C Warrants.

8

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In 1999, the Company took certain actions which resulted in the consolidation of the Fingerhut Master Trust for financial reporting purposes. The principal assets and liabilities of the Fingerhut Master Trust consisted of accounts receivable transferred by Fingerhut to the Trust in transactions treated as sales under Statement of Financial Accounting Standards No. 125, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities; and the related debt issued by the Trust. As a result of the Company's actions, the transfer of receivables and debt are being treated as secured borrowings as of and subsequent to July 31, 1999. These actions increased the Company's consolidated net assets and debt by \$1,132 million at July 31, 1999 and by \$1,300 million at January 29, 2000.

The Company intends to open eight new department stores and four new furniture galleries in 2000 and its budgeted capital expenditures are approximately \$3,000 million for the 2000 to 2002 period. Management presently anticipates funding such expenditures from operations.

Management believes the department store business and other retail businesses will continue to consolidate. Accordingly, the Company intends from time to time to consider additional acquisitions of, and investments in, department stores, Internet-related companies, catalog companies and other complementary assets and companies.

Management believes that, with respect to its current operations, cash on hand and funds from operations, together with its credit facilities, will be sufficient to cover its reasonably foreseeable working capital, capital expenditure and debt service requirements. Acquisition transactions, if any, are expected to be financed through a combination of cash on hand and from operations, and the possible issuance from time to time of long-term debt or other securities. Depending upon conditions in the capital markets and other factors, the Company will from time to time consider the issuance of debt or other securities, or other possible capital markets transactions, the proceeds of which could be used to refinance current indebtedness or for other corporate purposes.

!-- link2 "Item 7A. Quantitative and Qualitative Disclosures About Market Risk" -->
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Exhibit 3.1 to the Company’s Annual Report on
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Certificate of Designations of Series A Junior Participating
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See Exhibits 3.1 and 3.1.1</TD>
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Rights Agreement, dated as of December 19, 1994, between
the Company and the Bank of New York, as rights agent</TD>
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Exhibit 4.3 to the 1994 Form 10-K</TD>
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Indenture, dated as of December 15, 1994, between the
Company and State Street Bank and Trust Company (successor in
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Exhibit 4.1 to the Company's Registration Statement on
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Third Supplemental Indenture, dated as of January 23, 1995,
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Fifth Supplemental Indenture, dated as of October 6, 1995,
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Exhibit 2 to the Company's Registration Statement on
Form 8-A, dated October 4, 1995</TD>
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Seventh Supplemental Indenture, dated as of May 22, 1996,
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Exhibit 4 to the Company’s Current Report on
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Eighth Supplemental Indenture, dated as of July 14, 1997,
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Exhibit 2 to the Company’s Current Report on
Form 8-K dated as of July 15, 1997 (the “July 1997
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Ninth Supplemental Indenture, dated as of July 14, 1997,
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Indenture, dated as of September 10, 1997, between the
Company and Citibank, N.A., as Trustee</TD>

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Exhibit 4.4 to the Company’s Amendment Number 1 to
Form S-3 dated as of September 11, 1997</TD>

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First Supplemental Indenture, dated as of February 6, 1998,
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Exhibit 2 to the Company's Current Report on Form 8-K dated as of February 6, 1998

4.5.2
Second Supplemental Indenture, dated as of August 26, 1998, between the Company and Citibank, N.A., as Trustee
Exhibit 4 to the Company's Current Report on Form 8-K dated as of August 25, 1998

4.5.3
Third Supplemental Trust Indenture, dated as of March 24, 1999, between the Company and Citibank, N.A., as Trustee
Exhibit 4.2 to the Company's Registration Statement on Form S-4 (Registration No. 333-76795) dated as of April 22, 1999

4.6
Series D Warrant Agreement
Exhibit 4.7 to the 1994 Form 10-K

10.1
364 Day Credit Agreement, dated as of July 28, 1997, by and among the Company, the Initial Lenders named therein, Citibank, N.A., as Administrative Agent and Paying Agent, The Chase Manhattan Bank, as Administrative Agent, Fleet National Bank (successor in interest to BankBoston, N.A.), as Syndication Agent, and The Bank of America, National Trust & Savings Association, as Documentation Agent
Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the period ended August 2, 1997 (the “August 1997 Form 10-Q”)

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Second Amended and Restated Credit Agreement, dated as of
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Five-Year Credit Agreement, dated as of July 28, 1997, by
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Citibank, N.A., as Administrative Agent and Paying Agent, The
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Letter Amendment to the Five-Year Credit Agreement, dated as of
June 29, 1998, by and among the Company, the Initial Lenders
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Amended and Restated Pooling and Servicing Agreement, dated as of
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Exhibit 4.10 to Prime’s Current Report on Form 8-K

(File No. 0-2118), dated March 29, 1993</TD>
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First Amendment, dated as of December 1, 1993, to the Pooling and
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Exhibit 10.10.1 to the Company’s Annual Report on
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Second Amendment, dated as of February 28, 1994, to the
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Exhibit 10.10.2 to the 1993 Form 10-K</TD>
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Third Amendment, dated as of May 31, 1994, to the Pooling
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Exhibit 10.8.3 to the 1994 Form 10-K</TD>
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Fourth Amendment, dated as of January 18, 1995, to the Pooling
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Exhibit 10.6.4 to the Company’s Annual Report on
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Fifth Amendment, dated as of April 30, 1995, to the Pooling and
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Exhibit 10.6.5 to the 1995 Form 10-K</TD>
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Sixth Amendment, dated as of July 27, 1995, to the Pooling
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Exhibit 10.6.6 to the 1995 Form 10-K</TD>
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Seventh Amendment, dated as of May 14, 1996, to the Pooling and
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Exhibit 10.6.7 to the Company’s Annual Report on
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Exhibit 10.6.8 to the 1996 Form 10-K</TD>
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Ninth Amendment, dated as of August 28, 1997, to the Pooling and
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Exhibit 10.1 to the Company’s Quarterly Report on
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Tenth Amendment, dated as of August 3, 1998, to the Pooling and
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10.4	Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the period ended October 31, 1998
10.5	Assumption Agreement under the Pooling and Servicing Agreement, dated as of September 15, 1993
10.6	Exhibit 10.10.3 to the 1993 Form 10-K
10.7	Series 1992-3 Supplement, dated as of January 5, 1993, to the Pooling and Servicing Agreement
10.8	Exhibit 4.8 to Prime's Current Report on Form 8-K (File No. 0-21118), dated January 29, 1993
10.9	Series 1995-1 Supplement, dated as of July 27, 1995, to the Pooling and Servicing Agreement
10.10	Exhibit 4.7 to Prime's Registration Statement on Form S-1, filed July 14, 1995, as amended
10.11	First Amendment to Series 1995-1 Supplement, dated as of August 28, 1997, to the Pooling and Servicing Agreement
10.12	Exhibit 10.4 to the November 1997 Form 10-Q
10.13	Series 1996-1 Supplement, dated as of May 14, 1996, to the Pooling and Servicing Agreement
10.14	Exhibit 4 to Prime's Current Report on Form 8-K (File No. 0-21118) dated May 24, 1996
10.15	First Amendment to Series 1996-1 Supplement, dated as of August 28, 1997, to the Pooling and Servicing Agreement
10.16	Exhibit 10.5 to the November 1997 Form 10-Q

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Amended and Restated Pooling and Servicing Agreement dated as of
March 18, 1998 (the “Fingerhut Amended and Restated Pooling
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Inc., as Transferor, Axsys National Bank (formerly Fingerhut
National Bank), as Servicer, and The Bank of New York (Delaware)
as Trustee (incorporated by reference to Exhibit 4(d) to
Fingerhut Receivables, Inc. Registration Statement on
Form S-1 (File No. 333-45599))</TD>
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Exhibit 10.8 to the Company’s Quarterly Report on
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Series 1998-1 Supplement dated as of April 28, 1998 to
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Exhibit 10.12 to the May 1999 Form 10-Q</TD>
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Series 1998-2 Supplement dated as of April 28, 1998 to
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First Amendment dated as of March 17, 1999 to
Series 1998-2 Supplement</TD>
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Series 1998-3 Supplement dated as of April 28, 1998 to
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Exhibit 10.11 to the May 1999 Form 10-Q</TD>
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First Amendment dated as of March 17, 1999 to
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Exhibit 10.14 to the May 1999 Form 10-Q</TD>
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Second Amendment to the Series 1998-3 Supplement, dated as
of July 29, 1999, by and among Fingerhut Receivables, Inc.,
as Transferor, Axsys National Bank (formerly Fingerhut National
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Exhibit 10.2 to the July 1999 Form 10-Q</TD>
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Receivables Purchase Agreement, dated as of December 15,
1992 (the “Receivables Purchase Agreement”), among
Abraham & Straus, Inc., Bloomingdale’s, Inc., Burdines,
Inc., Jordan Marsh Stores Corporation, Lazarus, Inc., Rich’s
Department Stores, Inc., Stern’s Department Stores, Inc.,
The Bon, Inc. and Prime</TD>
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Exhibit 10.2 to Prime’s Registration Statement on
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First Amendment, dated as of June 23, 1993, to the
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Second Amendment, dated as of December 1, 1993, to the
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Third Amendment, dated as of February 28, 1994, to the
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Fourth Amendment, dated as of May 31, 1994, to the
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Exhibit 10.13.4 to the 1994 Form 10-K</TD>
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Fifth Amendment, dated as of April 30, 1995, to the Receivables
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Sixth Amendment, dated as of August 26, 1995, to the Receivables
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Seventh Amendment, dated as of August 26, 1995, to the
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Eighth Amendment, dated as of May 14, 1996, to the
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Ninth Amendment, dated as of March 3, 1997, to the
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First Supplement, dated as of September 15, 1993, to the
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Second Supplement, dated as of May 31, 1994, to the Receivables
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Exhibit 10.12.7 to the 1995 Form 10-K</TD>
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Amended and Restated Purchase Agreement dated as of
March 18, 1998 between Fingerhut Receivables, Inc., as Buyer
and Fingerhut Companies, Inc., as Seller (incorporated by
reference to Exhibit 10(d) to Fingerhut Receivables, Inc.
Registration Statement on Form S-1 (File
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Amended and Restated Bank Receivables Purchase Agreement dated as
of March 18, 1998 between Fingerhut Companies, Inc., as
Buyer, and Axsys National Bank (formerly Fingerhut National
Bank), as Seller (incorporated by reference to Exhibit
10(e) to Fingerhut Receivables, Inc. Registration Statement (File
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Depository Agreement, dated as of December 31, 1992, among
Deerfield Funding Corporation, now known as Seven Hills Funding
Corporation (“Seven Hills”), the Company, and The Chase
Manhattan Bank, as Depository</TD>
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Exhibit 10.15 to Company’s Annual Report on
Form 10-K (File No. 1-10951) for the fiscal year ended
January 30, 1993 (“1992 Form 10-K”)</TD>
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Liquidity Agreement, dated as of December 31, 1992, among
Seven Hills, the Company, the financial institutions named
therein, and Credit Suisse, New York Branch, as Liquidity Agent</TD>
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Exhibit 10.16 to 1992 Form 10-K</TD>
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Pledge and Security Agreement, dated as of December 31,
1992, among Seven Hills, the Company, The Chase Manhattan Bank,
as Depository and Collateral Agent, and the Liquidity Agent</TD>
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Exhibit 10.17 to 1992 Form 10-K</TD>
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Security Purchase Agreement, dated as of July 30, 1998, by
and among Fingerhut Receivables, Inc. (the
“Transferor”), Kitty Hawk Funding Corporation
(“Kitty Hawk”), Falcon Asset Securitization Corporation
(“Falcon”), Four Winds Funding Corporation (“Four
Winds” and, collectively with Kitty Hawk and Falcon, the
“Conduit Purchasers”), The Bank of America, N.A.
(“BofA” or the “Administrative Agent”), The
First National Bank of Chicago (“First Chicago”),
Norddeutsche Landesbank Girozentrale, New York Branch and/or
Cayman Island Branch (“Norddeutsche”), and Commerzbank
Aktiengesellschaft, Chicago Branch (“Commerzbank” and
collectively with BofA, First Chicago and Norddeutsche, the
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First Amendment Agreement to Fingerhut Receivables, Inc. Security
Purchase Agreement, dated as of July 29, 1999, by and among
Fingerhut Receivables, Inc., Kitty Hawk, Falcon, Four Winds, the
Conduit Purchasers, the Alternate Purchasers and the Managing
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Commercial Paper Dealer Agreement, dated as of December 31,
1992, among Seven Hills, the Company, and Goldman Sachs Money
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Commercial Paper Dealer Agreement, dated as of December&nbsp;&nbsp;&nbsp;31,
1992, among Seven Hills, the Company, and Shearson Lehman
Brothers, Inc.</FONT></TD>
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Exhibit&nbsp;&nbsp;&nbsp;10.19 to 1992 Form&nbsp;&nbsp;&nbsp;10-K</FONT></TD>
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Receivables Purchase Agreement, dated as of January&nbsp;&nbsp;&nbsp;22,
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Corporation (&#147;Prime II&#148;)</FONT></TD>
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Class&nbsp;&nbsp;&nbsp;A Certificate Purchase Agreement, dated as of
January&nbsp;&nbsp;&nbsp;22, 1997, among Prime II, FDS National Bank, The
Class&nbsp;&nbsp;&nbsp;A Purchasers Parties thereto and Credit Suisse First
Boston, New York Branch, as Agent</FONT></TD>
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Exhibit&nbsp;&nbsp;&nbsp;10.20 to the 1996 Form&nbsp;&nbsp;&nbsp;10-K</FONT></TD>
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 Class B Certificate Purchase Agreement, dated as of January 22, 1997, among Prime II, FDS National Bank, The Class B Purchasers Parties thereto and Credit Suisse First Boston, New York Branch, as Agent	
 Exhibit 10.21 to the 1996 Form 10-K	
10.24	
 Class A Certificate Purchase Agreement, dated as of July 6, 1999, by and among Prime II, as Transferor, FDS National Bank, as Servicer, The Class A Purchasers, and PNC Bank, National Association, as Agent and Administrative Agent	
 Exhibit 10.6 to the July 1999 Form 10-Q	
10.24.1	
 First Amendment to Class A Certificate Purchase Agreement, dated as of August 3, 1999, by and among Prime II, as Transferor, FDS National Bank, as Servicer, The Class A Purchasers, and PNC Bank, National Association, as Agent and Administrative Agent	
 Exhibit 10.7 to the July 1999 Form 10-Q	
10.25	
 Class B Certificate Purchase Agreement, dated as of July 6, 1999, by and among Prime II, as Transferor, FDS National Bank, as Servicer, The Class A Purchasers, and PNC Bank, National Association, as Agent and Administrative Agent	
 Exhibit 10.8 to the July 1999 Form 10-Q	
10.25.1	
 First Amendment to Class B Certificate Purchase Agreement, dated as of August 3, 1999, by and among Prime II, as Transferor, FDS National Bank, as Servicer, The Class A Purchasers, and PNC Bank, National Association, as Agent and Administrative Agent	
 Exhibit 10.9 to the July 1999 Form 10-Q	

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Pooling and Servicing Agreement, dated as of January 22,
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Series 1997-1 Supplement, dated as of January 22, 1997,
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Series 1999-1 Variable Funding Supplement, dated as of
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Commercial Paper Issuing and Paying Agent Agreement, dated as of
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Commercial Paper Dealer Agreement, dated as of March 12,
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Commercial Paper Dealer Agreement, dated as of March 12,
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Markets, Inc., as Dealer</TD>
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Exhibit 10.3 to the May 1999 Form 10-Q</TD>
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Commercial Paper Dealer Agreement, dated as of March 12,
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Exhibit 10.4 to the May 1999 Form 10-Q</TD>
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Tax Sharing Agreement</TD>
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Exhibit 10.10 to Form 10-Q</TD>
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Ralphs Tax Indemnification Agreement</TD>
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Account Purchase Agreement dated as of May 10, 1991, by and
among Monogram Bank, USA, Macy’s, Macy Credit Corporation,
Macy Funding, Macy’s California, Inc., Macy’s
Northeast, Inc., Macy’s South, Inc., Bullock’s Inc., I.
Magnin, Inc., Master Servicer, and Macy Specialty Stores, Inc.**</TD>
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Exhibit 19.2 to Macy’s Quarterly Report on
Form 10-Q for the fiscal quarter ended May 4, 1991
(File No. 33-6192), as amended under cover of Form 8, dated
October 3, 1991</TD>
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Amended and Restated Credit Card Program Agreement, dated as of
June 4, 1996, among GE Capital Consumer Card Co. (“GE
Bank”), FDS National Bank, Macy’s East, Inc.,
Macy’s West, Inc., Bullock’s, Inc., Broadway Stores,

Inc., FACS Group, Inc., and MSS-Delaware, Inc.**</TD>
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Exhibit 10.1 to the Company’s Quarterly Report on
Form 10-Q for the period ended August 3, 1996 (the
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Agreement, dated as of June 4, 1996, among the Company, GE
Bank and General Electric Capital Corporation (“GE
Capital”)</TD>
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Exhibit 10.2 to the August 1996 Form 10-Q</TD>
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FACS Credit Services and License Agreement, dated as of
June 4, 1996, by and among GE Bank, GE Capital and FACS
Group, Inc.**</TD>
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Exhibit 10.3 to the August 1996 Form 10-Q</TD>
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FDS Guaranty, dated as of June 4, 1996</TD>
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GE Capital Credit Services and License Agreement, dated as of
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Exhibit 10.5 to the August 1996 Form 10-Q</TD>
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GE Capital/ GE Bank Credit Services Agreement, dated as of
June 4, 1996, among GE Capital and GE Bank**</TD>
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Exhibit 10.6 to the August 1996 Form 10-Q</TD>
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Amended and Restated Commercial Accounts Agreement, dated as of
June 4, 1996, among GE Capital, the Company, FDS National Bank,
Macy’s East, Inc., Macy’s West, Inc., Bullock’s,
Inc., Broadway Stores, Inc., FACS Group, Inc. and MSS-Delaware,
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Exhibit 10.7 to the August 1996 Form 10-Q</TD>
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Agreement and Plan of Merger, dated as of February 10, 1999,
among the Company, Bengal Subsidiary Corporation and Fingerhut
Companies, Inc. (incorporated by reference to Exhibit (c)(I) of
the Schedule 14D-1, filed by the Company and Bengal on
February 18, 1999)</TD>
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1992 Executive Equity Incentive Plan*</TD>
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Exhibit 10.12 to the Company’s Registration Statement
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1995 Executive Equity Incentive Plan, as amended and restated as
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Appendix A to the Company’s Proxy Statement on Schedule 14A,
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1992 Incentive Bonus Plan, as amended and restated as of
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Form of Severance Agreement*</TD>
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Exhibit 10.33 to the 1994 Form 10-K</TD>
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Senior Executive Medical Plan*</TD>
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Exhibit 10.1.7 to the Company’s Annual Report on
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Employment Agreement, dated as of August 27, 1999, between
James M. Zimmerman and the Company*</TD>
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Employment Agreement, dated as of May 16, 1997, between
Terry J. Lundgren and the Company*</TD>
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Exhibit 10.43 to the 1997 Form 10-K</TD>
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Form of Employment Agreement for Executives and Key Employees*</TD>
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Exhibit 10.31 to 1993 Form 10-K</TD>
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Form of Severance Agreement (for Executives and Key Employees
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Form of Second Amended and Restated Severance Agreement (for the
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Supplementary Executive Retirement Plan, as amended and restated
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Executive Deferred Compensation Plan, as amended*</TD>
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Exhibit 10.47 to the 1996 Form 10-K

Exhibit 10.47 to the 1996 Form 10-K	
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Profit Sharing 401(k) Investment Plan (amending and restating the Retirement Income and Thrift Incentive Plan) effective as of April 1, 1997*

Exhibit 10.48 to the 1996 Form 10-K

10.58	Cash Account Pension Plan (amending and restating the Company Pension Plan) effective as of January 1, 1997*
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Exhibit 10.49 to the 1996 Form 10-K

21	Subsidiaries
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22	Consent of KPMG LLP
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23	Powers of Attorney
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27	Financial Data Schedule
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Vice Chairman, Finance and Real Estate and Director</TD>
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*

<HR size="1">Karen M. Hoguet</TD>
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Senior Vice President and Chief Financial Officer</TD>
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*

<HR size="1">Joel A. Belsky</TD>
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Vice President and Controller (principal accounting officer)</TD>
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*

<HR size="1">Meyer Feldberg</TD>
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Director</TD>
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*

<HR size="1">Earl G. Graves, Sr.</TD>
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Director</TD>
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*

<HR size="1">George V. Grune</TD>
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Director</TD>
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<HR size="1">Sara Levinson</TD>
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Director</TD>
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*

<HR size="1">Joseph Neubauer</TD>
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Director</TD>
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*

<HR size="1">Joseph A. Pichler</TD>
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*

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Management&#146;s Report</FONT></TD>
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Independent Auditors&#146; Report</FONT></TD>
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Consolidated Statements of Income for the 52&nbsp;weeks ended
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January&nbsp;31, 1998</FONT></TD>
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Consolidated Balance Sheets at January&nbsp;29, 2000, and
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Consolidated Statements of Changes in Shareholders&#146; Equity
for the 52&nbsp;weeks ended January&nbsp;29, 2000,
January&nbsp;30, 1999 and January&nbsp;31, 1998</FONT></TD>
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Consolidated Statements of Cash Flows for the 52&nbsp;weeks ended
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The accompanying notes are an integral part of these Consolidated
Financial Statements.

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(millions)

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EQUITY

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Depreciation and amortization</TD>
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Amortization of intangible assets</TD>
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Increase in supplies and prepaid expenses</FONT></TD>
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Acquisition of Fingerhut Companies, Inc., net of cash acquired</TD>
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Net increase (decrease) in cash</TD>
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Cash beginning of period</TD>
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Cash end of period</TD>
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<TD align="right" valign="bottom">\$/</TD>
<TD align="right" valign="bottom" nowrap>306</TD>
<TD></TD>
<TD align="right" valign="bottom">\$/</TD>

investments at January 30, 1999. All significant intercompany transactions have been eliminated. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Such estimates and assumptions are subject to inherent uncertainties, which may result in actual amounts differing from reported amounts.

Cash includes cash and liquid investments with original maturities of three months or less.

Installments of deferred payment accounts receivable maturing after one year are included in current assets in accordance with industry practice. Such accounts are accepted on customary revolving credit terms and offer the customer the option of paying the entire balance on a 25-day basis without incurring finance charges. Alternatively, customers may make scheduled minimum payments and incur competitive finance charges. Minimum payments vary from 2.5% to 100.0% of the account balance, depending on the size of the balance. Profits on installment sales are included in income when the sales are made. Finance charge income is treated as a reduction of selling, general and administrative expenses.

Substantially all department store merchandise inventories are valued by the retail method and stated on the LIFO (last-in, first-out) basis, which is generally lower than market. Direct-to-customer merchandise inventories are stated at the lower of FIFO (first-in, first-out) cost or market.

Depreciation and amortization are provided primarily on a straight-line basis over the shorter of estimated asset lives or related lease terms. Estimated asset lives range from 15 to 50 years for buildings and building equipment, 3 to 15 years for fixtures and equipment and 2 to 5 years for capitalized software. Real estate taxes and interest on construction in progress and land under development are capitalized. Amounts capitalized are amortized over the estimated lives of the related depreciable assets. The carrying value of property and equipment is periodically reviewed and adjusted appropriately by the Company whenever events or changes in circumstances indicate that the estimated fair value is less than the carrying amount.

Intangible assets are amortized on a straight-line basis over their estimated lives (see Note 7). The carrying value of intangible assets is periodically reviewed by the Company and impairments are recognized when the present value of the expected future operating cash flows derived from such intangible assets is less than their carrying value.

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<H5 align="left">Table of Contents</H5><P>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – Continued

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Advertising and promotional costs amounted to \$1,219 million, \$739 million and \$680 million for the 52 weeks ended January 29, 2000, January 30, 1999 and January 31, 1998, respectively. Direct response advertising and promotional costs are deferred and expensed over the period during which the sales are expected to occur, generally one to four months. Non-direct response advertising and promotional costs are expensed as incurred.

Financing costs are amortized over the life of the related debt.

Income taxes are accounted for under the asset and liability method. Deferred income tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, and net operating loss and tax credit carryforwards. Deferred income tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred income tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

The cost of postretirement benefits other than pensions is recognized in the financial statements over an employee's term of service with the Company.

The Company accounts for its stock-based employee compensation plan in accordance with Accounting Principles Board (APB) Opinion No. 25 and related interpretations (see Note 13).

Earnings per share are computed in accordance with Statement of Financial Accounting Standards (SFAS) No. 128 & Earnings Per Share (see Note 17).

Certain reclassifications were made to prior years' amounts to conform with the classifications of such amounts for the most recent year.

In 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activity, which is effective for fiscal years beginning after June 15, 2000. This statement establishes accounting and reporting standards for derivative instruments and hedging activities and requires recognition of all derivatives as either assets or liabilities on the balance sheet using fair value measurement. The accounting for changes in the fair value of derivatives depends on the intended use of the derivatives and the hedging designation, if any. Based on the Company's minimal use of derivatives, management does not anticipate that the adoption of this statement will have a material impact on the Company's consolidated financial position, results of operations or cash flows.

2. Acquisition

On March 18, 1999, the Company purchased Fingerhut Companies, Inc. (Fingerhut), for a purchase price of approximately \$1,720 million, including the assumption of \$125 million of debt.

The Fingerhut acquisition is being accounted for under the purchase method of accounting. Accordingly, the Company's results of operations do not include Fingerhut's results of operations for any period prior to March 18, 1999 and the purchase price has been allocated to Fingerhut's assets and liabilities based on the estimated fair value of these assets and liabilities as of March 18, 1999.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – Continued

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3. Extraordinary Items

The extraordinary item for the 52 weeks ended January 30, 1999 represents costs of \$23 million, net of income tax benefit of \$15 million, associated with a debt prepayment.

The extraordinary item for the 52 weeks ended January 31, 1998 represents costs of \$39 million, net of income tax benefit of \$25 million, associated with debt prepayments.

4. Accounts Receivable

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<TD align="center" nowrap colspan="3">January 29,</TD>

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<TD></TD>

<TD align="center" nowrap colspan="3">2000</TD>

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Due from customers</TD>

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Charged to costs and expenses</TD>
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Net uncollectible balances written off</TD>
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Balance, end of year</TD>
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Land</FONT></TD>
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Buildings on owned land</FONT></TD>
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Buildings on leased land and leasehold improvements</FONT></TD>
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Fixtures and equipment</FONT></TD>
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Leased properties under capitalized leases</FONT></TD>
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Minimum rentals</TD>
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Contingent rentals</TD>
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Less income from subleases &#150;</FONT></TD>
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Capitalized leases</FONT></TD>
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Operating leases</FONT></TD>
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Receivables backed financings</FONT></TD>
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Commercial paper program</FONT></TD>
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Current portion of long-term debt</FONT></TD>
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Total short-term debt</TD>
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financings and the \$125 million of Senior Notes assumed in the Fingerhut acquisition.

In 1999, the Company took certain actions which resulted in the consolidation of the Fingerhut Master Trust for financial reporting purposes. The principal assets and liabilities of the Fingerhut Master Trust consisted of accounts receivable transferred by Fingerhut to the Trust in transactions treated as sales under SFAS No. 125, "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities," and the related debt issued by the Trust. As a result of the Company's actions, the transfer of receivables and debt are being treated as secured borrowings as of and subsequent to July 31, 1999. These actions increased the Company's consolidated net assets and debt by \$1,132 million at July 31, 1999 and by \$1,300 million at January 29, 2000.

The following summarizes certain components of the Company's debt:

Receivables Backed Financings

Receivables backed financings classified as short-term debt consist of current amounts due under certain receivables backed certificates issued by subsidiaries of the Company together with receivables backed commercial paper issued by subsidiaries of the Company (of which \$372 million and none were outstanding as of January 29, 2000 and January 30, 1999, respectively). Receivables backed financings classified as long-term debt consist of receivables backed certificates issued by subsidiaries of the Company, which certificates represent undivided interests in master trusts originated by such subsidiaries, and bear interest at both fixed and floating rates.

The majority of the certificates bear interest at fixed rates ranging from 6.07% to 6.90% and a portion of the certificates bear interest at a floating rate based on LIBOR. The receivables backed financings classified as long-term debt at January 29, 2000 have maturity dates between February 2001 and April 2004.

Bank Credit Agreements

The Company and certain financial institutions are parties to (i) the Five-Year Credit Agreement, pursuant to which such financial institutions have provided the Company with a \$1,500 million revolving loan

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – Continued

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facility (the "Five Year Facility") and (ii) the 364 Day Credit Agreement, pursuant to which such financial institutions have provided the Company with a \$500 million revolving loan facility (the "364-Day Facility"; and, together with the Five-Year Facility, the "Revolving Loan Facilities"). The Company's obligations under the Revolving Loan Facilities are not secured or guaranteed.

As of January 29, 2000 and January 30, 1999, there were no revolving credit loans outstanding under the Revolving Loan Facilities. However, there were \$31 million and \$69 million of letters of credit outstanding under the Revolving Loan Facilities at January 29, 2000 and January 30, 1999, respectively. Revolving loans under the Revolving Loan Facilities bear interest based on published rates.

<P align="left">Commercial Paper

Senior Notes and Debentures
The Company established a \$2,000 million program for the issuance from time to time of unsecured commercial paper. The issuance of commercial paper under the program will have the effect, while such commercial paper is outstanding, of reducing the Company's borrowing capacity under the Revolving Loan Facilities by an amount equal to the principal amount of such commercial paper. As of January 29, 2000, there was \$393 million of such commercial paper outstanding. As of January 30, 1999, there was no such commercial paper outstanding.

Senior Notes and Debentures

The Senior Notes and the Senior Debentures are unsecured obligations of the Company. The holders of the Senior Debentures due 2027 may elect to have such debentures repaid on July 15, 2004 at 100% of the principal amount thereof, together with accrued and unpaid interest to the date of repayment.

Term Enhanced ReMarketable Securities (TERMS)

The TERMS are unsecured obligations of the Company. The final maturity is scheduled to occur on September 1, 2011 (Final Maturity), but may be adjusted during the remarketing process. The TERMS will bear interest at the rate of 6.125% per annum to September 1, 2001 (Investor Maturity Date). The interest rate to Final Maturity will be determined during the remarketing process and will be equal to the sum of 5.64% per annum plus the Company's then current credit spread for similar debt instruments. At the Investor Maturity Date, the remarketing dealer may purchase the TERMS from the investors, at face value, and remarket the securities to new investors or the remarketing dealer may give notice to the Company that such securities shall be tendered to the Company and retired.

Other Financing Arrangements

In addition to the financing arrangements discussed above, the Company entered into arrangements providing for off balance sheet financing of up to \$500 million of non-proprietary credit card receivables arising under accounts owned by the Company. At January 29, 2000 and January 30, 1999, \$423 million and \$340 million, respectively, of borrowings were outstanding under these arrangements.

There were also \$67 million of letters of credit outstanding at January 29, 2000. There were no such letters of credit outstanding at January 30, 1999.

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B>NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – Continued

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9. Accounts Payable and Accrued Liabilities

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Merchandise and expense accounts payable</TD>
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Unrecognized net gain</TD>
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Unrecognized prior service cost	(42)
	(30)

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Accrued benefit cost	(388)
	(412)

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Net postretirement benefit expense included the following actuarially determined components:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

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52 Weeks Ended		
52 Weeks Ended		
52 Weeks Ended		

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Exercisable, end of year</TD>
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Weighted average fair value of options granted during the year</TD>
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Stock were granted in the form of restricted stock at market values ranging from \$39.25 to \$46.75 vesting ratably over a four-year period. No shares of Common Stock were granted in the form of restricted stock during the 52 weeks ended January 30, 1999. During the 52 weeks ended January 31, 1998, 30,000 shares of Common Stock were granted in the form of restricted stock at a market value of \$34.38 vesting ratably over a three-year period. Compensation expense is recorded for all restricted stock grants based on the amortization of the fair market value at the time of grant of the restricted stock over the period the restrictions lapse. There have been no grants of stock appreciation rights under the equity plan.

The Company applies APB Opinion No. 25 and related Interpretations in accounting for compensation cost under its equity plan. Had compensation cost for the Company's equity plan been determined consistent with SFAS No. 123, Accounting for Stock-Based Compensation; for options granted subsequent to January 28, 1995, the Company's net income and earnings per share would have been reduced to the pro forma amounts indicated below:

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Basic earnings per share</TD>
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As Reported</TD>
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Risk-free interest rate</TD>
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Repurchase program</TD>
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Restricted stock</TD>

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Issued in conversion of subordinated notes</TD>
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Balance, beginning of year</FONT></TD>
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Direct-to-Customer</FONT></TD>

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Department Stores</FONT></TD>
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Exhibit 10.46

FEDERATED DEPARTMENT STORES, INC.

1992 INCENTIVE BONUS PLAN

(AS AMENDED AND RESTATED AS OF DECEMBER 10, 1999)

Federated Department Stores, Inc., a Delaware corporation (the "Company"), hereby amends and restates this 1992 Incentive Bonus Plan (this "Bonus Plan") effective, subject to the provisions of Section 14, as of December 10, 1999.

1. PURPOSE. The purpose of this Bonus Plan is to promote the attainment of the Company's performance goals by providing incentive compensation for certain designated key executives and employees of the Company and its Subsidiaries.

2. DEFINITIONS. As used in this Bonus Plan, the following terms have the following meanings when used herein with initial capital letters:

(a) "Annual Incentive Award" means the incentive bonus earned by a Participant pursuant to Section 5.

(b) "Board" means the Board of Directors of the Company or, pursuant to any delegation by the Board to the Compensation Committee pursuant to Section 12, the Compensation Committee.

(c) "Chief Executive Officer" means the Chief Executive Officer of the Company.

(d) "Chief Operating Officer" means the Chief Operating Officer of the Company.

(e) "Chief Merchandising Officer" means the Chief Merchandising Officer of the Company.

(f) "Code" means the Internal Revenue Code of 1986, as amended from time to time.

(g) "Compensation Committee" means a committee appointed by the Board in accordance with the By-Laws of the Company consisting of at least three Non-Employee Directors.

(h) "Covered Employee" means a Participant who is, or is determined by the Board to be likely to become, a "covered employee" within the meaning of Section 162(m) of the Code (or any successor provision).

(i) "Long-Term Incentive Award" means the incentive bonus, if any, earned by a Participant pursuant to Section 6.

(j) "Non-Employee Director" means a Director of the Company who is not a full-time employee of the Company or any Subsidiary.

(k) "Operating Unit" means the Company as a whole and each other individual subsidiary, division, store, or other business unit of the Company in which individuals employed thereby or therein have been approved to participate in this Bonus Plan by the Board.

(l) "Participant" means a person who is designated by the Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer, with the approval of the Board, to receive benefits under this Bonus Plan and who is at the time an officer, executive, or other employee of the Company or any one or more of its Subsidiaries, or who has agreed to commence serving in any of such capacities.

(m) "Performance Goal" means the target level of performance for each Performance Period for the Company as a whole and for each Operating Unit of the Company and, where applicable, for an individual Participant, in each case as established by the Board pursuant to Section 4. The Performance Goals applicable to any Annual Incentive Award or Long-Term Incentive Award made to a Covered Employee will be based solely upon one or more of the following measures of performance:

- (1) total sales;
- (2) comparable store sales;
- (3) gross margin;
- (4) operating or other expenses;
- (5) earnings before interest and taxes ("EBIT");
- (6) earnings before interest, taxes, depreciation and amortization;
- (7) net income;
- (8) earnings per share;
- (9) cash flow;
- (10) return on investment (determined with reference to one or more categories of income or cash flow and one or more categories of assets, capital or equity); and
- (11) stock price appreciation.

Such Performance Goals may be expressed with respect to the Company or one or more other Operating Units and may be expressed in terms of absolute levels or percentages or ratios expressing relationships between two or more of the foregoing measures of performance (e.g., EBIT as a percentage of total sales), period-to-period changes, relative to business plans or budgets, or relative to one or more other companies or one or more indices. The two immediately preceding sentences are intended to comply with the exception from Section 162(m) of the Code for qualified performance-based compensation, and will be construed, applied, and administered accordingly.

(n) "Performance Period" means, in the case of determining Annual Incentive Awards pursuant to Section 5, one fiscal year of the Company, and in the case of determining Long-Term Incentive Awards pursuant to Section 6, a period determined by the Board not longer than five consecutive fiscal years of the Company. The initial Performance Period under this Bonus Plan in either case will commence on February 2, 1992 and terminate, in the case of Annual Incentive Awards and Long-Term Incentive Awards, on such date or dates as the Board may determine. Any new Performance Period in each case would commence on the first day of each fiscal year of the Company.

(o) "Retirement" means a Participant's voluntary termination of employment with the Company on or after attainment of age 65, or such other age as may from time to time be established as the normal retirement date under the Company's principal retirement benefit plan in which the Participant is a participant, and before being informed by the Company that his or her employment will be terminated.

(p) "Rule 16b-3" means Rule 16b-3 promulgated under the Securities Exchange Act of 1934, as amended (or any successor rule substantially to the same effect), as in effect from time to time.

(q) "Subsidiary" has the meaning specified in Rule 405 promulgated under the Securities Act of 1933, as amended (or under any successor rule substantially to the same effect).

3. ELIGIBILITY. (a) Except as otherwise provided in this Section 3, an employee of the Company or one of its Subsidiaries will become a Participant for a particular Performance Period (i) in respect of Annual Incentive Awards if such employee (x) is an executive of the Company (including without limitation a store principal, general merchandise manager, divisional merchandise manager, store manager, senior vice president, or other vice president or elected officer of the Company or another Operating Unit) on or as of the first day of the Performance Period, (y) is recommended for participation by the Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer or any designee thereof, and (z) is approved as a Participant by the Board, and (ii) in respect of Long-Term Incentive Awards if such employee has overall responsibility for day-to-day and long-term achievement of results of the Company or is in a key broad-based strategy formulation and decision-making position of the Company or another Operating Unit selected by the Board to participate in this Bonus Plan, in each case as specifically determined by the Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer and approved by the Board on or as of the first day of the Performance Period.

(b) An executive employee who first becomes eligible to participate after the beginning of a particular Performance Period will become a Participant for such Performance Period only in accordance with this Section 3(b). The Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer may, with the approval of the Board, allow participation for a portion of such Performance Period for such employee on such terms and conditions as the Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer (with such approval) may determine. In the event that at any time during any Performance Period with respect to Annual Incentive Awards an executive employee is first hired by the Company or a Subsidiary, or is promoted by the Company or any such Subsidiary to a position in a different Operating Unit and as a result thereof becomes eligible to participate in this Bonus Plan, then, except as otherwise determined by the Board or as otherwise provided in Section 10, such employee will be entitled to be a Participant for purposes of Annual Incentive Awards, which will be prorated on the basis of the number of months of such employee's participation during such Performance Period to the aggregate number of months in such Performance Period. In the event that within the first thirty months of any Performance Period with respect to Long-Term Incentive Awards an executive employee is first hired by the Company or a Subsidiary, or is promoted by the Company or any such Subsidiary to a position in a different Operating Unit and as a result thereof becomes eligible to participate in this Bonus Plan, then, except as otherwise determined by the Board or as otherwise provided in Section 10, such employee will be entitled to be a Participant for purposes of Long-Term Incentive Awards, which will be prorated on the basis of the ratio of the number of months of such employee's participation during such Performance Period to the aggregate number of months in such Performance Period.

(c) The Board may, in its discretion, allow an executive employee who is not otherwise eligible to participate in this Bonus Plan to be treated as a Participant for all or a portion of any Performance Period on such basis as the Board may determine.

4. PERFORMANCE GOALS. (a) The Board will approve for each Performance Period the applicable Performance Goals for the Company and each other Operating Unit, as well as for individual Participants in this Bonus Plan, where appropriate, based upon the consolidated business plan of the Company. Such Performance Goals will not be adjusted during a Performance Period, except that such Performance Goals may be so adjusted to prevent dilution or enlargement of any

Annual Incentive Award or Long-Term Incentive Award as a result of extraordinary events or circumstances as determined by the Board or to exclude the effects of extraordinary, unusual or nonrecurring events, changes in accounting principles, discontinued operations, acquisitions, divestitures and material restructuring charges; provided, however, in the case of a Covered Employee, that no such adjustment will be made if the effect of such adjustment would be to cause the related compensation to fail to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Code.

(b) Prior to the beginning of each Performance Period, the Chief

Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer or any designee thereof will (i) notify each eligible employee who has been selected to participate in this Bonus Plan that he or she is a Participant under this Bonus Plan for such Performance Period and (ii) communicate in writing to each Participant the minimum, maximum, and target Performance Goals applicable to such Participant for the Company and each other Operating Unit for such Performance Period, and the corresponding minimum, maximum, and target levels of Annual Incentive Awards and Long-Term Incentive Awards for performance by the Participant with respect to such Performance Goals.

5. ANNUAL INCENTIVE AWARDS. (a) Subject to Section 4, unless changed by the Board, each eligible Participant may earn Annual Incentive Awards as hereinafter provided. Each Operating Unit's actual performance during a particular Performance Period will be measured against the Performance Goals established therefor by the Board in accordance with Section 4. In the event such Operating Unit's performance for the Performance Period (A) is below the minimum Performance Goal established therefor, no Annual Incentive Awards will be paid to Participants in respect thereof, (B) is equal to the minimum Performance Goal established therefor, the minimum level of Annual Incentive Awards will be paid to Participants in respect thereof, (C) is equal to the target Performance Goal established therefor, the target level of Annual Incentive Awards will be paid to Participants in respect thereof, (D) is equal to or greater than the maximum Performance Goal established therefor, the maximum level of Annual Incentive Awards will be paid to Participants in respect thereof, and (E) is between any two of the Performance Goal levels described in the immediately preceding clauses (B), (C), and (D), the level of Annual Incentive Awards to be paid to Participants in respect thereof will be a level interpolated by the Board between the corresponding levels of Annual Incentive Awards paid in respect of such Performance Goal levels.

(b) Except in the case of a Covered Employee, the Annual Incentive Award determined pursuant to Section 5(a) may be modified by the Board to recognize a Participant's individual performance or in other circumstances deemed appropriate by the Board.

(c) Notwithstanding any other provision of this Bonus Plan to the contrary, in no event will an Annual Incentive Award paid to any Participant for a fiscal year exceed \$2.0 million.

6. LONG-TERM INCENTIVE AWARDS. (a) Unless changed by the Board, each eligible Participant may earn Long-Term Incentive Awards as hereinafter provided. Each Operating Unit's actual performance during a particular Performance Period will be measured against the Performance Goals established therefor by the Board in accordance with Section 4. In the event such Operating Unit's performance for such Performance Period (A) is below the minimum Performance Goal established therefor, no Long-Term Incentive Awards will be paid to Participants in respect thereof, (B) is equal to the minimum Performance Goal established therefor, the minimum level of Long-Term Incentive Awards will be paid to Participants in respect thereof, (C) is equal to the target Performance Goal established therefor, the target level of Long-Term Incentive Awards will be paid to Participants in respect thereof, (D) is equal to or greater than the maximum Performance Goal established therefor, the maximum level of Long-Term Incentive Awards will be paid to Participants in respect thereof, and (E) is between any two of the Performance Goal levels described in the immediately preceding clauses (B), (C), and (D), the level of Long-Term Incentive Awards to be paid to Participants in respect thereof will be a level interpolated by the Board

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between the corresponding levels of Long-Term Incentive Awards paid in respect of such Performance Goal levels.

(b) Except in the case of a Covered Employee, the Long-Term Incentive Award determined pursuant to Section 6(a) may be modified by the Board to recognize a Participant's individual performance or in other circumstances deemed appropriate by the Board.

(c) Notwithstanding any other provision of this Bonus Plan to the contrary, in no event will a Long-Term Incentive Award paid to any Participant for a Performance Period exceed \$3.0 million.

7. PAYMENT OF AWARDS. Annual Incentive Awards and Long-Term Incentive Awards will be paid to Participants in respect of any particular Performance Period (i) in cash and/or Company equity (including stock options, stock credits or equity equivalents), (ii) in a lump sum and/or in deferred payments or grants, and (iii) on the date(s) and other terms, including any premium in respect of any non-cash payments or deferred payments or grants, in each case as determined by the Board at the time that Performance Goals are established for a particular Performance Period. All Annual Incentive Awards and Long-Term Incentive Awards that are paid in cash will be paid in U.S. dollars. The Company may deduct from any payment such amounts as may be required to be withheld under any federal, state, or local tax laws.

8. TERMINATION OF EMPLOYMENT. If a Participant terminates employment with the Company and its Subsidiaries before the last day of a Performance Period due to death, disability, or Retirement with the consent of the Company, the Participant's Annual Incentive Awards and Long-Term Incentive Awards will be prorated on the basis of the ratio of the number of months of participation during the Performance Period to which the Annual Incentive Awards and Long-Term Incentive Awards relate to the aggregate number of months in such Performance Period. If a Participant's employment with the Company and its Subsidiaries is terminated by the Company or any such Subsidiary before the last day of a Performance Period for any reason other than for Cause (as hereinafter defined), the Participant's Annual Incentive Awards and Long-Term Incentive Awards will be prorated on the basis of the ratio of the number of months of participation during the Performance Period to which the Annual Incentive Awards and the Long-Term Incentive Awards relate to the aggregate number of months in such Performance Period, unless otherwise determined by the Board. Except as otherwise provided in this Section 8, if a Participant's employment with the Company and its Subsidiaries is terminated before the last day of a Performance Period for any reason, the Participant will not be entitled to any Annual Incentive Award or Long-Term Incentive Award for such Performance Period unless otherwise determined by the Board. For purposes of this Agreement, "Cause" means any act of dishonesty, fraud, or willful misconduct by a Participant in the performance of the Participant's duties as an employee of the Company, or any conviction of a Participant for any felony involving moral turpitude.

9. CHANGE IN CONTROL. In connection with any actual or potential change in control of the Company, whether as a result of any stock acquisition, merger, or other business combination transaction, or any restructuring or recapitalization of the Company, then the Board will take all such actions hereunder as it may determine to be necessary or appropriate to treat Participants equitably hereunder, including without limitation the modification or waiver of applicable Performance Goals, Performance Periods, Annual Incentive Awards, or Long-Term Incentive Awards, notwithstanding the terms of any initial award, and whether to establish or fund a trust or other arrangement intended to secure the payment of such awards.

10. TRANSFERS AND CHANGES IN RESPONSIBILITIES. (a) If a Participant's responsibilities materially change or the Participant is transferred during a Performance Period to another Operating Unit or to a position that is not designated or eligible to participate in this Bonus Plan, the Company may, as determined by the Board, either (i) continue the Participant's participation in this Bonus Plan and, except in the case of a Covered Employee, as of the date of such change or transfer,

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establish new performance awards (as determined pursuant to Section 10(b)) in respect of Annual Incentive Awards and/or Long-Term Incentive Awards, as the case may be, for the Participant with respect to his or her new position, or (ii) terminate the Participant's participation in this Bonus Plan in respect of Annual Incentive Awards and/or Long-Term Incentive Awards, as the case may be, and, as of the date of such change or transfer, the Participant's Annual Incentive Awards and/or Long-Term Incentive Awards, as the case may be, would be prorated on the basis of the ratio of the number of months of the Participant's participation during the Performance Period to which such Annual Incentive Awards and/or Long-Term Incentive Awards, as the case may be, relate to the aggregate number of months in such Performance Period.

(b) If in the event of such a change or transfer the Participant's participation in this Bonus Plan in respect of Annual Incentive Awards and/or

Long-Term Incentive Awards, as the case may be, is not terminated pursuant to Section 10(a)(ii), then the Participant's Annual Incentive Awards and/or Long-Term Incentive Awards, as the case may be, will be prorated on the basis of the number of months of service by the Participant at each Operating Unit during the Performance Period.

11. SECURITY OF PAYMENT OF BENEFITS. Unless otherwise determined by the Board, all Annual Incentive Awards and Long-Term Incentive Awards will be paid from the Company's general assets, and nothing contained in this Bonus Plan will require the Company to set aside or hold in trust any funds for the benefit of any Participant, who will have the status of a general unsecured creditor of the Company.

12. ADMINISTRATION OF THE PLAN. (a) This Bonus Plan will be administered by the Board, which may from time to time delegate all or any part of its authority under this Bonus Plan to the Compensation Committee.

(b) The Board will take such actions as are required to be taken by it hereunder, may take the actions permitted to be taken by it hereunder, and will have the authority from time to time to interpret this Bonus Plan and to adopt, amend, and rescind rules and regulations for implementing and administering this Bonus Plan. All such actions will be in the sole discretion of the Board and, when taken, will be final, conclusive, and binding. Without limiting the generality or effect of the foregoing, the interpretation and construction by the Board of any provision of this Bonus Plan or of any agreement, notification, or document evidencing the grant of benefits payable to Participants and any determination by the Board in its sole discretion pursuant to any provision of this Bonus Plan or any provision of such agreement, notification, or document will be final and conclusive. Without limiting the generality or effect of any provision of the Certificate of Incorporation of the Company, neither the Chief Executive Officer, the Chief Operating Officer, or the Chief Merchandising Officer nor any member of the Board will be liable for any action or determination made in good faith.

(c) The provisions of Sections 5 and 6 will be interpreted as authorizing the Board, in taking any action under or pursuant to this Bonus Plan, to take any action it determines in its sole discretion to be appropriate, subject only to the express limitations therein contained, and no authorization in either such Section or any other provision of this Bonus Plan is intended or may be deemed to constitute a limitation on the authority of the Board.

(d) The existence of this Bonus Plan or any right granted or other action taken pursuant hereto will not affect the authority of the Board or the Company to take any other action, including in respect of the grant or award of any annual or long-term bonus or other right or benefit, whether or not authorized by this Bonus Plan, subject only to limitations imposed by applicable law as from time to time applicable thereto.

13. MISCELLANEOUS. (a) This Bonus Plan will not confer upon any Participant any right with respect to continuance of employment or other service with the Company or any Subsidiary,

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nor will it interfere in any way with any right the Company or any Subsidiary would otherwise have to terminate or modify the terms of such Participant's employment or other service at any time.

(b) Except as otherwise provided in this Bonus Plan, no right or benefit under this Bonus Plan will be subject to anticipation, alienation, sale, assignment, pledge, encumbrance, or charge, and any attempt to anticipate, alienate, sell, assign, pledge, encumber, or charge such right or benefit will be void. No such right or benefit will in any manner be liable for or subject to the debts, liabilities, or torts of a Participant.

(c) This Bonus Plan may be amended or terminated from time to time by the Board. In the event this Bonus Plan is terminated before the last day of a Performance Period, Annual Incentive Awards and Long-Term Incentive Awards payable for such Performance Period will be prorated on the basis of the ratio of the number of months in such Performance Period prior to such termination to the aggregate number of months in such Performance Period and will be paid only

after the end of such Performance Period, which will be deemed to continue until the expiration thereof as if this Bonus Plan had not been terminated.

(d) If any provision in this Bonus Plan is held to be invalid or unenforceable, no other provision of this Bonus Plan will be affected thereby.

(e) This Bonus Plan will be governed by and construed in accordance with applicable United States federal law and, to the extent not preempted by such federal law, in accordance with the laws of the State of Delaware, without giving effect to the principles of conflict of laws thereof.

14. EFFECTIVENESS. The amendment and restatement of this Bonus Plan set forth herein will become effective as of December 10, 1999.

EMPLOYMENT AGREEMENT

Entered into as of August 27, 1999

between

FEDERATED CORPORATE SERVICES, INC.

and

JAMES M. ZIMMERMAN

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made in the City of Cincinnati and State of Ohio, as of the 27th day of August, 1999 (the "Agreement Effective Date"), between Federated Corporate Services, Inc., a Delaware corporation (hereinafter called the "Employer"), and James M. Zimmerman of Cincinnati, Ohio (hereinafter called the "Employee").

RECITALS

Employer and Employee are parties to an Employment Agreement dated as of March 10, 1997.

Employer and Employee are desirous of entering into a new employment agreement with a term commencing on May 1, 1999.

IT IS AGREED by and between the parties hereto as follows:

ARTICLE I

EMPLOYMENT

1.1 TERM AND DUTIES. The Employer agrees to and does employ the Employee to perform the duties of Chairman of the Board ("Chairman") and Chief Executive Officer of Federated Department Stores, Inc. ("Federated") in accordance with the terms of this Agreement. The period (the "Term") of such employment shall begin on May 1, 1999 and shall end on the later of April 30, 2003 or such later date as agreed by the Employer and Employee. The duties of the Employee shall be those commensurate with the office of Chairman of the Board and Chief Executive Officer of Federated. In such capacity he shall have general charge of the business and affairs of Federated. Neither the Employee's title nor any of his functions shall be changed without his consent. While it is understood that the right to elect directors and officers of Federated is by law vested in the stockholders and directors of Federated, it is nevertheless mutually contemplated, subject to such rights, that the Employee shall, at all times

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during his employment, be Chairman of the Board and Chief Executive Officer of Federated and shall be a member of the Board of Directors of Federated.

1.2 COMPENSATION. In consideration of Employee's services during the Term, the Employer agrees to (a) pay the Employee an annual salary in

the amount of One Million Two Hundred Fifty Thousand Dollars (\$1,250,000) ("Base Salary"), (b) permit the Employee to participate in Federated's annual and long-term bonus programs as set forth on Exhibit A and (c) grant the Employee stock options as set forth on Exhibit A. Nothing in this Agreement shall preclude or in any way affect the grant by the Employer or the receipt by the Employee of increases in such salary or any such bonuses or other forms of additional compensation, including additional equity or equity-based awards, any such salary and/or bonus increases and additional compensation, contingent or otherwise, to be determined solely in the discretion of the Board of Directors of the Employer or persons to whom such authority is delegated by such Board of Directors. The Employee's salary shall never be reduced during the Term without the Employee's consent.

1.3 PAYMENT SCHEDULE. The Base Salary specified in Section 1.2(a) hereof shall be payable as current salary, in installments not less frequently than monthly, and at the same rate for any fraction of a month unexpired at the end of the Term.

1.4 EXPENSES. During the Term the Employee shall be allowed reasonable traveling expenses and shall be furnished office space, assistance and accommodations suitable to the character of his position with Federated and adequate for the performance of his duties hereunder.

1.5 BENEFITS. The Employee and/or the Employee's family, as the case may be, shall be eligible for participation in and shall receive all benefits under savings and retirement programs, welfare benefit plans, fringe benefit programs and perquisites provided by the Employer and its affiliates (including, for example, without limitation, medical, prescription, dental, disability, salary continuance, executive life, group life, accidental death and travel accident insurance plans and programs, use of an automobile, financial counseling, and suitable

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business and country club memberships), at least as favorable as the most favorable of such plans and programs provided to key executives of Federated in effect from time to time.

1.6 TERMINATION IN CASE OF DISABILITY. The Employee shall not be in breach of this Agreement if he shall fail to perform his duties hereunder because of physical or mental disability. If for a continuous period of 12 months during the Term the Employee fails to render services to the Employer because of the Employee's physical or mental disability, the Board or its delegate may end the Term prior to its stated termination date. If there should be any dispute between the parties as to the Employee's physical or mental disability at any time, such question shall be settled by the opinion of an impartial reputable physician agreed upon for the purpose by the parties or their representatives, or failing agreement within 10 days of a written request therefor by either party to the other, then one designated by the then president of the local Academy of Medicine. The written opinion of such physician as to the matter in dispute shall be final and binding on the parties.

1.7 TERMINATION OF SERVICES. If, prior to the end of the Term, (a) the Employer shall terminate the Employee's employment other than for Cause, or (b) the Executive shall terminate his employment for Good Reason, then the Employer shall immediately thereupon pay the Employee in a lump sum in cash (a) the full amount of salary that would be payable to the Employee under Section 1.2 and (b) the aggregate of the target level annual bonus for which the Employee is eligible under the Employer's 1992 Incentive Bonus Plan as set forth in Exhibit A for each year remaining in the Term following such termination. Employee shall be credited with vesting and benefit service through the remainder of the Term.

1.8 TERMINATION FOR CAUSE. The Employer may terminate the employment of the Employee and this Agreement and all of its obligations hereunder, except for obligations accrued but unpaid to the effective date of termination, for Cause upon notice given pursuant to this Section. As used in this Agreement, the term "Cause" shall mean (a) the willful breach of duty by the Employee in the course of his employment, (b) the Employee's habitual neglect of his duties, (c) a material willful breach by the Employee of his duties under this Agreement which

breach is not cured by the Employee within ten (10) days of receipt of written notice thereof from the Employer to the Employee, or (d) the Employee's final conviction of a felony, which conviction is nonappealable or for which the period of filing an appeal has expired. "Cause" shall not include (a) bad judgment or negligence of the Employee (other than his habitual neglect of duty), or (b) any act or omission believed by the Employee in good faith to have been in or not opposed to the interests of the Employer (without intent of gaining therefrom directly or indirectly a profit to which he was not legally entitled) and reasonably believed by the Employee not to have been improper or unlawful, or (c) any act or omission in respect of which a determination could properly have been made by the Board of Directors of Federated that the Employee met the applicable standard of conduct prescribed for indemnification or reimbursement under the bylaws of Federated or the laws of Delaware, in each case in effect at the time of such act or omission, or (d) an act or omission with respect to which notice of termination is given more than twelve months after the earliest date on which any non-employee director of Federated who was not a party to such act or omission knew or should have known of such act or omission.

1.9 The term "Good Reason" means:

A. The assignment to the Employee of any duties materially inconsistent with the Employee's position (including status, offices, titles and reporting requirements), authority, duties or responsibilities as contemplated in Article I of this Agreement, or any other action by the Employer which results in a material diminution in such position, authority, duties or responsibilities, excluding for this purpose an action not taken in bad faith and which is remedied by the Employer within ten (10) days after receipt of written notice thereof given by the Employee, provided that repeated instances of such action shall be evidence of the bad faith of the Employer;

B. any material failure by the Employer to comply with any of the provisions of this Agreement, other than a failure not occurring in bad faith and which is remedied by the Employer within ten (10) days after receipt of written notice thereof given by the Employee, provided that repeated failures shall be evidence of the bad faith of the Employer;

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C. failure of the Employee to be elected or reelected Chairman and Chief Executive Officer of the Federated or to be elected or reelected to membership on the Federated's Board of Directors; or

D. any purported termination by the Employer of the Employee's employment otherwise than as expressly permitted by this Agreement.

1.10 LOCATION OF EMPLOYMENT. Employer shall not require Employee to be based in any office or location other than within the Cincinnati, Ohio Standard Metropolitan Statistical Area without his agreement, except for travel reasonably required in the performance of the Employee's responsibilities.

ARTICLE II
OTHER PROVISIONS

2.1 PERFORMANCE OF DUTIES. The Employee agrees that during the Term (a) he will faithfully and in conformity with the directions of the Board of Directors of Federated, perform the duties of his employment hereunder, and that he will devote to the performance of said duties all such time and attention as they shall reasonably require, taking, however, from time to time (as the Employer agrees that he may) reasonable vacations; and (b) he will not, without the express consent of the Board of Directors of Federated, or persons to whom such authority is delegated by such Board of Directors become actively associated with or engaged in any competing business (as hereinafter defined)

while he is employed by Employer or within one (1) year of the first to occur of (i) the expiration of the Term or (ii) the termination of his employment by the Employer for Cause or by the Employee other than for Good Reason prior to or at the end of the Term, and he will do nothing inconsistent with his duties to the Employer.

Notwithstanding the foregoing, the aforesaid one (1) year period shall be shortened to whatever shorter period, if any, is adopted at any time subsequent to the date hereof by the Compensation Committee of the Board of Directors of Federated as the standard period

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during which such non-compete provisions in the Employer's standard employment agreements shall apply.

In the event that (i) the Employee is advised at any time by the Employer in writing that his services will no longer be required during the Term or (ii) the employment of the Employee is terminated by the Employer for Good Reason, Employee shall be free to become actively engaged with another business regardless of whether it is a competing business.

Employee agrees that he will not disclose to anyone outside of the Employer, or use in other than the Employer's business, confidential information relating to the Employer's business, in any way obtained by him while employed by the Employer, unless authorized by the Employer in writing. It is understood that violation of this provision would cause irreparable harm to the Employer and that Employer may seek to enjoin any such violation or to take any other applicable action. The Employee also agrees that he will not engage in any activity which would violate the Conflict of Interest or Business Ethics Statement signed from time to time by the Employee.

As used in this Section 2.1 a "competing business" shall be any business which:

A. at the time of determination, is substantially similar to the whole or a substantial part of the business at the end of the period of active employment, conducted by Employer, or any of its subsidiaries, or subsidiaries of subsidiaries, or affiliates, or divisions, or substantially similar to some substantial part of said business; and

B. at the time of determination, is operating a store or stores which, during its or their fiscal year preceding the determination, in the aggregate had aggregate net sales, including sales in leased and licensed departments, in excess of \$10,000,000, which store or stores is or are located in a city or within a radius of twenty-five (25) miles from the outer limits of a city where Employer, or any of its subsidiaries, or subsidiaries of subsidiaries, or affiliates, or divisions is operating a store or stores which, during its or their fiscal year preceding the determination, in the aggregate had aggregate net sales, including sales in leased and licensed departments, in excess of \$10,000,000; and

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C. had aggregate net sales at all its locations, including sales in leased and licensed departments and sales by its divisions, subsidiaries and affiliates, during its fiscal year preceding that in which the Employee made such an investment therein, or first rendered personal services thereto, following his termination of service, in excess of \$25,000,000.

ARTICLE III MISCELLANEOUS

3.1 ASSIGNMENT. This Agreement shall not be assignable by the Employer without the written consent of the Employee. The Employee may not assign, pledge, or encumber his interest in this Agreement, or any part thereof, without the written consent of the Employer.

3.2 GOVERNING LAW. This Agreement has been executed on behalf of the Employer by an officer of the Employer located in the City of Cincinnati, Ohio. This Agreement and all questions arising in connection herewith shall be governed by the internal substantive laws of the State of Ohio. The Employer and the Employee each consent to the jurisdiction of, and agree that any controversy

between them arising out of this Agreement shall be brought in, the United States District Court for the Southern District of Ohio, Western Division; the Court of Common Pleas for Hamilton County, Ohio; or such other court venued within Hamilton County, Ohio as may have subject matter jurisdiction over the controversy.

3.3 SEVERABILITY. If any portion of this Agreement is held to be invalid or unenforceable, such holding shall not affect any other portion of this Agreement.

3.4 ENTIRE AGREEMENT. This Agreement comprises the entire agreement between the parties hereto and as of the date hereof, supersedes, cancels and annuls any and all prior agreements between the parties hereto. This Agreement may not be modified, renewed or extended orally, but only by a written instrument referring to this Agreement and executed by the parties hereto.

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3.5 GENDER AND NUMBER. Words in the masculine herein may be interpreted as feminine or neuter, and words in the singular as plural, and vice versa, where the sense requires.

3.6 NOTICES. Any notice or consent required or permitted to be given under this Agreement shall be in writing and shall be effective when given by personal delivery or five business days after being sent by certified US mail, return receipt requested, to the Secretary of Federated Department Stores, Inc. at its principal place of business in the City of Cincinnati or to the Employee at his last known address as shown on the records of the Employer.

3.7 WITHHOLDING TAXES. The Employer may withhold from any amounts payable under this Agreement all federal, state, city or other taxes as shall be required pursuant to any law or governmental regulation or ruling.

3.8 WAIVER AND RELEASE. In consideration of the Employer's entering into this Agreement, and the receipt of other good and valuable consideration, the sufficiency of which is expressly acknowledged, the Employee, for himself and his successors, assigns, heirs, executors and administrators, hereby waives and releases and forever discharges the Employer and its affiliates and their officers, directors, agents, employees, shareholders, successors and assigns from all claims, demands, damages, actions and causes of action whatsoever which he now has on account of any matter, whether known or unknown to him and whether or not previously disclosed to the Employee or the Employer, that relates to or arises out of (a) any existing or former employment agreement (written or oral) entered into between the Employee and the Employer or any of its affiliates (or any amendment or supplement to any such agreement), (b) any agreement providing for a payment or payments or extension of the employment relationship triggered by a merger or sale or other disposition of the stock or assets or restructuring of the Employer or any affiliate of the Employer, or (c) any applicable severance plan.

3.9 ENFORCEMENT OF AGREEMENT. If the Employee incurs legal or other fees and expenses in an effort to establish entitlement to benefits under this Agreement, regardless of whether the Employee ultimately prevails, the Employer shall reimburse him for such fees and

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expenses, unless a court of competent jurisdiction determines that the Employee made such effort in bad faith.

Reimbursement of fees and expenses described in the preceding paragraph shall be made monthly during the course of any action upon the written submission of a request for reimbursement together with proof that the fees and expenses were incurred

3.10 MISCELLANEOUS. Except as specifically provided herein, all accounts payable pursuant to this Agreement shall be paid without reduction regardless of any amounts of salary, compensation or other amounts which may be paid or payable to Employee from any source or which Employee could have obtained upon seeking other employment; provided that the Company shall be permitted to make all payments pursuant to this Agreement net of any legally required tax withholdings. Employee shall not be required to seek other employment, and there shall be no offset to amounts due hereunder as a result of any salary, compensation or other amounts Employee may be paid from other

sources.

IN WITNESS WHEREOF, the parties hereto have hereunto and to a duplicate hereof set their signatures as of August 27, 1999.

FEDERATED CORPORATE SERVICES, INC.

By: /s/ DENNIS J. BRODERICK

Dennis J. Broderick
Title: President

JAMES M. ZIMMERMAN

/s/ JAMES M. ZIMMERMAN

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EXHIBIT A

to
EMPLOYMENT AGREEMENT

Entered into as of August 27, 1999 between

FEDERATED CORPORATE SERVICES, INC.

And

JAMES M. ZIMMERMAN

(All capitalized terms used in this Exhibit are defined as set forth in Agreement)

ANNUAL BONUS: In respect of fiscal 1999, the annual bonus payable (if any) under the terms of the 1992 Incentive Bonus Plan (as such may be amended from time to time) of Federated Department Stores, Inc. (Federated) will be based on performance goals established for the senior executives of the Employer on an annual basis by the Board of Directors of Federated or a Committee thereof, with the amount of bonus equal to a sliding percent of Employee's annual base salary in effect as of the last day of the performance period based on performance against the targeted annual goals, as follows:

	PERFORMANCE AGAINST TARGET	PAYOUT AS PERCENT
	OF ANNUAL SALARY	
(a) CORPORATE EBIT \$		
Below 95% of Target		0.0%
95% of Target		24.0%
Target		50.0%
110% of Target		90.0%
(b) CORPORATE SALES \$		
Below Target		0.0%
Target		10.0%
101% of Target		34.0%

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	PERFORMANCE AGAINST TARGET	PAYOUT AS PERCENT
	OF ANNUAL SALARY	
(c) CORPORATE ROGI %		

Below Target	0.0%
Target	10.0%
1.0 ppt. above Target	34.0%

For each year during the Term beginning with and including fiscal 2000, the annual bonus payable (if any) under the terms of the 1992 Incentive Bonus Plan (as such may be amended from time to time) of Federated Department Stores, Inc. (Federated) will be based on performance goals established for the senior executives of the employer on an annual basis by the Board of Directors of Federated or a Committee thereof, with the amount of bonus equal to a sliding percent of Employee's annual base salary in effect as of the last day of the performance period based on performance against the targeted annual goals, as follows:

PERFORMANCE AGAINST TARGET PAYOUT AS PERCENT
OF ANNUAL SALARY

(a) CORPORATE EBIT \$	
Below 95% of Target	0.0%
95% of Target	34.0%
Target	70.0%
110% of Target	126.0%
(b) CORPORATE SALES \$	
Below Target	0.0%
Target	15.0%
101% of Target	51.0%
(c) CORPORATE ROGI %	
Below Target	0.0%
Target	15.0%
1.0 ppt. above Target	51.0%

The percent of base salary payable as the annual bonus is the aggregate of the above designated payout based on performance achieved under each of the performance components described

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in (a), (b) and (c), above, except that if Corporate EBIT \$ falls below 95% of Target, no bonus is payable for any component of the annual bonus plan, and failure to achieve the annual EBIT percent to target reduces the bonus otherwise payable in respect only of the above corporate EBIT \$ performance component per the approved applicable executive compensation plan description.

Any annual bonus payable hereunder shall be paid in the fiscal year following the annual performance period in respect of which the bonus is payable in accordance with Federated's 1992 Incentive Bonus Plan (as such may be amended from time to time).

By operation of Federated's Supplementary Executive Retirement Plan, annual bonuses paid to Employee under Federated's 1992 Incentive Bonus Plan are included as eligible compensation under Federated's Pension Plan.

LONG TERM PLAN: For the 1997 - 1999 three year performance period, the bonus payable (if any) under the terms of Federated's 1992 Incentive Bonus Plan (as such may be amended from time to time) will be based on performance goals established for the senior executives of Federated in respect of each such three-year performance period by the Board of

Directors of Federated or a Committee thereof, with the amount of bonus equal to a sliding percent of Employee's annual base salary (prorated on an annual basis for any change in Employee's base salary occurring at any time during any such three-year period and determined for any such year in the three-year period based on the annual base salary in effect as of the last day of the fiscal year) based on performance against the targeted three-year goals, as follows:

PERFORMANCE AGAINST TARGET PAYOUT AS PERCENT
OF ANNUAL SALARY

(a) CORPORATE EBIT \$	
Below 95% of Target	0.0%
95 % of Target	14.0%
Target	30.0%
110% of Target	42.0%
120% of Target	54.0%

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(b) PERFORMANCE VS PEERS RANKING

#1 Ranking	36%
#2 Ranking	31%
#3 Ranking	25%
#4 Ranking	20%
#5 Ranking	10%
#6 Ranking	0%

The percent of base salary payable as the long term bonus in respect of the 1997-1999 performance period is the aggregate of the above designated payout based on performance achieved in respect of the performance components described in (a) and (b), above, except that if the three year Corporate EBIT \$ falls below 95% of Target, no bonus is payable for any component of the long-term bonus, and failure to achieve the EBIT percent to target in year three reduces the bonus otherwise payable in respect only of the above corporate EBIT \$ performance component per the approved applicable executive compensation plan description.

For each three year performance period beginning with and including the 1998 - 2000 performance period, the bonus payable (if any) under the terms of Federated's 1992 Incentive Bonus Plan (as such may be amended from time to time) will be based on performance goals established for the senior executives of Federated in respect of each such three-year performance period by the Board of Directors of Federated or a Committee thereof, with the amount of bonus equal to a sliding percent of Employee's annual base salary (prorated on an annual basis for any change in Employee's base salary occurring at any time during any such three-year period and determined for any such year in the three-year period based on the annual base salary in effect as of the last day of the fiscal year) based on performance against the targeted three-year goals, as follows:

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PERFORMANCE AGAINST TARGET PAYOUT AS PERCENT
OF ANNUAL SALARY

(a) CORPORATE EBIT \$

Below 95% of Target	0.0%
95% of Target	24.0%
Target	34.0%
110% of Target	75.0%

PERFORMANCE AGAINST TARGET PAYOUT AS PERCENT
OF ANNUAL SALARY

(b) CORPORATE AVG. ROGI %	
Below Target	0.0%
Target	16.0%
1.0 ppt. above target	37.0%

The percent of base salary payable as the long-term bonus in respect of each three year performance period beginning and including the 1998-2000 performance period is the aggregate of the above designated payout based on performance achieved in respect of the performance components described in (a) and (b) above, except that if the three year Corporate EBIT \$ falls below 95% of Target, no bonus is payable for any component of the long-term bonus, and failure to achieve the EBIT percent to target in year three reduces the bonus otherwise payable in respect only of the above corporate EBIT \$ performance component per the approved applicable executive compensation description.

Illustratively, in respect of the fiscal 1997 - 1999 performance period, assuming achievement of the 1997 -1999 goal at the 50% target level (i.e., Corporate EBIT \$ achieved at target and #4 ranking versus peers), the long-term incentive payout in 2000 in respect of such three-year period would be \$625,000 (50% (30% payout re corporate EBIT \$ + 20% payout re peer performance) x \$1,250,000 (the base salary in effect at the end of 1997 fiscal year).

Employee shall be entitled to a pro rata portion of a long-term bonus, if any is payable under the terms of Federated's 1992 Incentive Bonus Plan (as such may be amended from time to time), for any three-year performance period commencing on or after fiscal 1997

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but which performance period has not ended as of the end of Term. The pro rata payment is based on the length of Employee's service of employment within such three-year performance period. Illustratively, if the performance period covers the 1999-2001 fiscal years and the employment terminates on the last day of the 2000 fiscal year, Employee would have been employed for sixty-seven percent (67%) of the performance period and would be eligible for sixty-seven percent (67%) of any long-term bonus payable as provided above if and when any bonus is paid in respect of that period under the terms of Federated's 1992 Incentive Plan (as may be amended) based upon the performance goals established for the senior executives of the Employer for that period by the Board of Directors of Federated or a Committee thereof.

Any long-term bonus payable hereunder shall be paid in the fiscal year following the three-year performance period in respect of which the bonus is payable in accordance with Federated's 1992 Incentive Bonus Plan. Any long-term bonus payable for any three-year performance period beginning with and including the 1998 - 2000 performance period will be paid 50% in cash and 50% in deferred stock credits in

accordance with the approved applicable executive compensation plan description, subject, as provided in such plan, to Executive's election to allocate a portion or all of any cash payout to deferred stock credits. Any amounts deferred, including the required 50% deferral and any optional deferral above 50%, will include a 20% premium, also to be paid in deferred stock credits.

STOCK OPTIONS: Federated shall grant, to Employee, effective August 27, 1999 (the "Grant Date"), options for 450,000 shares, with vesting of 112,500 shares on May 1, 2000 (the "Option Vesting Date"), 112,500 shares on the first anniversary of the Option Vesting Date, 112,500 shares on the second anniversary of the Option Vesting Date, and 112,500 shares on the third anniversary of the Option Vesting Date, except that 100%

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vesting shall occur immediately upon the effective date of the termination of the employment of Employee (a) by Employer other than for Cause, (b) by Employee for Good Reason or (c) by Employer and Employee by mutual consent; the options will be issued at one hundred percent of the closing market price of Federated's common stock on the New York Stock Exchange as listed in THE WALL STREET JOURNAL on the trading day immediately preceding the Grant Date; the term of the grant shall expire ten years from the Grant Date; any options that are unvested as of the time Employee discontinues his employment with Employer shall continue to vest in accordance with the vesting schedule described above unless the Employee's employment is terminated for cause (as defined in the Non-Qualified Stock Option Agreement), except that if the Employee at any time prior to the third anniversary of the Option Vesting Date renders personal services to The May Department Stores Company, Dillard's, Inc., Saks, Inc., or Nordstrom, Inc., the grant of options, and all rights of the Employee with regard to any vested but unexercised options and any unvested options, shall terminate on the commencement of such engagement; the grant is subject to the terms of the attached form of Non-Qualified Stock Option Agreement with Federated.

RESTRICTED STOCK AWARD: Federated shall grant to Employee, effective August 27, 1999 (the "Grant Date"), 100,000 restricted shares of Federated's Common Stock, with restrictions as to 25,000 shares lapsing on May 1, 2000 (the "Lapse Date") and as to 25,000 shares on each of the first, second and third anniversaries of the Lapse Date, except that 100% lapsing shall occur immediately upon the effective date of the termination of the employment of Employee (a) by Employer other than for Cause, (b) the Employee for Good Reason or (c) by Employer and Employee by mutual consent; the restrictions on any shares that have not lapsed as of the time the Employee discontinues his employment with Employer shall continue to lapse in accordance with the lapsing schedule described above unless the Employee's employment is terminated for cause (as defined in the Restricted Stock Agreement), except that if Employee at any time prior to the third anniversary of the Lapse Date renders personal services to The May Department Stores Company,

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Federated Department Stores, Inc.
Subsidiary list as of 4/1/00

Corporate Name	State of Incorporation	Tradename(s)
<S>	<C>	<C>
22 East Advertising Agency, Inc.	Florida	
22 East Realty Corporation	Florida	
Advertex Communications, Inc.	Delaware	
Allied Stores General Real Estate Company	Delaware	
Allied Stores International Sales Company, Inc.	New York	
Allied Stores International, Inc.	New York	
Allied Stores Marketing Corp.	New York	
Andy's Garage Sale, Inc.	Minnesota	
Arizona Mail Order, Inc.	Delaware	
Astoria Realty, Inc.	Delaware	
Atomic Living, Inc.	Minnesota	
Axsys National Bank, N.A.	N/A	
Bamrest Del, Inc.	Delaware	
Bedford Fair Apparel, Inc.	Delaware	
BFC Real Estate Company	Delaware	
Bloomingtondale's Atlantic City, Inc.	Delaware	
Bloomingtondale's By Mail Ltd.	New York	Bloomingtondale's By Mail
Bloomingtondale's, Inc.	Ohio	Bloomingtondale's
Broadway Receivables, Inc.	Delaware	
Broadway Stores, Inc.	Delaware	
Burdines, Inc.	Ohio	Burdines
Carter Hawley Hale Properties, Inc.	California	
Cowie & Company, Limited	New York	
Customer Communications Center, Inc.	Minnesota	
Distribution Specialists, Inc.	Minnesota	
Executive Placements Consultants, Inc.	New York	
FACS Group, Inc.	Ohio	FACS
Family Farm Gifts, Inc.	Wisconsin	
FDS National Bank	N/A	
Federated Brands, Inc.	Delaware	
Federated Claims Administration, Inc.	Ohio	
Federated Claims Services Group, Inc.	Delaware	
Federated Corporate Services, Inc.	Delaware	Federated Logistics and Operations
Federated Department Stores Foundation	Ohio	
Federated Department Stores Insurance Company, Ltd. (99.99% ownership)	Bermuda	
Federated Noteholding Corporation	Delaware	
Federated Noteholding Corporation II	Delaware	

4/4/00 1
<TABLE>
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Federated Department Stores, Inc.
Subsidiary list as of 4/1/00

Corporate Name	State of Incorporation	Tradename(s)
<S>	<C>	<C>
Federated Retail Holdings, Inc.	Delaware	
Federated Specialty Stores, Inc.	Ohio	
Federated Stores Realty, Inc.	Delaware	
Federated Systems Group, Inc.	Delaware	
Federated Western Properties, Inc.	Ohio	
Figi's Gifts, Inc.	Wisconsin	
Figi's Mail Order Gifts, Inc.	Wisconsin	
Figi's, Inc.	Wisconsin	
Fingerhut (UK) Limited	United Kingdom	

Fingerhut Business Services, Inc.	Minnesota	
Fingerhut Companies, Inc.	Minnesota	
Fingerhut Company Store, Inc.	Minnesota	
Fingerhut Corporation	Minnesota	
Fingerhut Funding Co.	Delaware	
Fingerhut Marketing Services, Inc.	Minnesota	
Fingerhut Receivables, Inc.	Delaware	
Fingerhut Systems Services, Inc.	Minnesota	
Finite Limited	Hong Kong	
FSG Leasing Corp.	Delaware	
Fulfillment Services Company	Minnesota	
Hut Retail Services, Inc.	Minnesota	
I. Magnin, Inc.	Delaware	
Infochoice USA, Inc.	Minnesota	
iTrust Insurance Agency, Inc.	Arizona	
Jordan Marsh Insurance Agency, Inc.	Massachusetts	
Jordan Servicenter, Inc.	Delaware	
LM&B Catalog, Inc.	Delaware	
Macy Financial, Inc.	Delaware	
Macy's By Mail, Inc.	New York	Macy's By Mail
Macy's Close-Out, Inc.	Ohio	
Macy's Department Stores, Inc.	Ohio	
Macy's East, Inc.	Ohio	Macy's
Macy's Hamilton By Appointment, Inc.	Delaware	
Macy's Puerto Rico, Inc.	Puerto Rico	Macy's
Macy's Texas, Inc.	Delaware	Macy's
Macy's West, Inc.	Ohio	Macy's
Macy's.Com, Inc.	New York	Macy's.com
Minnesota Telemarketing, Inc.	Minnesota	
MOA Rest, Inc.	Minnesota	
Nasstock, Inc.	New York	
New Lines, inc.	Minnesota	
Paramustock, Inc.	New Jersey	

05/15/98 2
 <TABLE>
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Federated Department Stores, Inc.
 Subsidiary list as of 4/1/00

Corporate Name	State of Incorporation	Tradename(s)
<S>	<C>	<C>
Popular Club Plan, Inc.	New Jersey	
Popular Club Receivables, Inc.	Delaware	
Prime II Receivables Corporation	Delaware	
Prime Receivables Corporation	Delaware	
R. H. Macy (France) S.A.R.L.	France	
R. H. Macy Holdings (HK), Ltd.	Delaware	
R. H. Macy Overseas Finance N.V.	Netherland Antilles	
R. H. Macy Warehouse (HK), Ltd.	Delaware	
Rich's Department Stores, Inc.	Ohio	Goldsmith's
	Lazarus	
	Rich's	
Sabugo, Limited	Hong Kong	
Seven Hills Funding Corporation	Delaware	
Seven West Seventh, Inc.	Delaware	
Stern's Department Stores, Inc.	Ohio	Stern's
Tennessee Distribution, Inc.	Minnesota	
Tennessee Telemarketing, Inc.	Minnesota	
The Bon, Inc.	Ohio	The Bon
		The Bon Marche
USA Direct/Guthy-Renker, Inc. (50% ownership)	Minnesota	
Western Distribution, Inc.	Minnesota	
Wiman Corporation	Minnesota	
Wise Chat Limited	Hong Kong	
YesDirect, Inc.	Minnesota	

</TABLE>

Exhibit 22

INDEPENDENT AUDITORS' CONSENT

The Board of Directors and Shareholders
Federated Department Stores, Inc.

We consent to the incorporation by reference in the registration statements (Nos. 333-44373, 333-77089, 333-22737 and 333-88242) on Form S-8 and the registration statements (Nos. 333-34321 and 333-76789) on Form S-3 of Federated Department Stores, Inc. of our report dated February 22, 2000, relating to the consolidated balance sheets of Federated Department Stores, Inc. and subsidiaries as of January 29, 2000 and January 30, 1999 and the related consolidated statements of income, changes in shareholders' equity and cash flows for the fifty-two week periods ended January 29, 2000, January 30, 1999, and January 31, 1998, which report appears in the January 29, 2000 annual report on Form 10-K of Federated Department Stores, Inc.

KPMG LLP

Cincinnati, Ohio
April 14, 2000

POWER OF ATTORNEY

The undersigned, a director and/or officer of Federated Department Stores, Inc., a Delaware corporation (the "Company"), hereby constitutes and appoints Dennis J. Broderick, John R. Sims and Padma Tatta Cariappa, or any of them, my true and lawful attorneys-in-fact and agents, each with full power of substitution and resubstitution, to do any and all acts and things in my name and behalf in my capacities as director and/or officer of the Company and to execute any and all instruments for me and in my name in the capacities indicated above, which said attorneys-in-fact and agents, or any of them, may deem necessary or advisable to enable the Company to comply with the Securities Act of 1934, as amended (the "Exchange Act"), and any rules, regulations, and requirements of the Securities and Exchange Commission (the "Commission"), in connection with an Annual Report on Form 10-K to be filed by the Company pursuant to Section 13 of the Exchange Act, including without limitation, power and authority to sign for me, in my name in the capacity or capacities referred to above, such Annual Report, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Commission, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their substitute or substitutes, or any one of them, shall do or cause to be done by virtue hereof.

Dated: April 19, 2000

/s/ James M. Zimmerman

James M. Zimmerman

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Terry J. Lundgren

Terry J. Lundgren

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Ronald W. Tysoe

Ronald W. Tysoe

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Karen M. Hoguet

Karen M. Hoguet

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Joel A. Belsky

Joel A. Belsky

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Meyer Feldberg

Meyer Feldberg

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Earl G. Graves, Sr.

Earl G. Graves, Sr.

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ George V. Grune

George V. Grune

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Sara Levinson

Sara Levinson

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Joseph Neubauer

Joseph Neubauer

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Joseph A. Pichler

Joseph A. Pichler

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Karl M. Von Der Heyden

Karl M. von der Heyden

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Craig E. Weatherup

Craig E. Weatherup

POWER OF ATTORNEY

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Dated: April 19, 2000

/s/ Marna C. Whittington

Marna C. Whittington

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Other liabilities		555
Shareholders' Equity		6,552
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