

CO= 0367804

U= 0367804

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. MCS PROGRESS PLACE
 145 Progress Place
 MCS-80804
 Springdale, OH 45246

2.a. MCS PROGRESS PLACE
 145 Progress Place
 MCS-80804
 Springdale, OH 45246

c. EIN= 200307941

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 452210 - Department Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	7	5	78	6	0	9	1	3	94	7	0	7	0	6	223
FIRST/MID OFFICIALS & MGRS	401	850	1419	302	7	201	6	81	3153	681	27	396	20	201	7745
PROFESSIONALS	161	298	596	138	3	495	1	37	1178	249	3	430	5	98	3692
TECHNICIANS	4	0	9	4	0	0	0	0	3	4	0	0	0	3	27
SALES WORKERS	2539	10122	3042	1964	54	975	57	362	14720	9044	225	5432	208	1335	50079
ADMINISTRATIVE SUPPORT	340	984	637	290	8	98	20	54	2111	1142	21	334	39	162	6240
CRAFT WORKERS	198	29	485	84	3	39	10	23	92	19	0	39	0	7	1028
OPERATIVES	459	260	474	342	2	162	38	57	154	62	3	28	12	15	2068
LABORERS & HELPERS	2209	4551	2255	2146	43	514	116	298	4316	2919	75	1201	176	449	21268
SERVICE WORKERS	609	542	515	554	18	106	17	78	340	418	5	117	11	63	3393
TOTAL	6927	17641	9510	5830	138	2599	266	993	26161	14545	359	7984	471	2339	95763
PREVIOUS REPORT TOTAL	4928	13782	8657	4365	112	2137	210	977	25182	11143	262	6938	362	2357	81412

SECTION F - REMARKS

The company made good faith efforts, without success, to identify the ethnicity of 46 employees who are not included in the report.

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Kathy Bernhardt
 EMAIL: kathy.bernhardt@macys.com

EEO1 REPORT CONTACT PERSON: Samantha Reinhart
 EMAIL: samantha.reinhart@macys.com

CERTIFIED DATE [EST]: 6/14/2022 2:35 PM

TITLE: VP Benefits and Shared Services
 PHONE: 513-579-7620

TITLE: Sr Manager HR Analytics
 PHONE: 513-562-6525