



## **Macy's, Inc. Chemical Policy**

As part of *Mission Every One*, Macy's, Inc. is committed to creating a brighter future for all. As part of that commitment, and to progress on its 2025 goal to remove unwanted chemicals within its global value chain, the company issued a Chemical Policy. The Policy utilizes industry expertise to understand chemicals of concern and to identify where those chemicals may be in the company's private brand materials, products or production processes. Macy's, Inc. validates compliance with its Chemical Policy through its private brands testing program. Products that do not meet the requirements are not accepted.

To ensure the removal of unwanted chemicals, the company implemented a Private Brand Restricted Substance List (RSL). The RSL applies to materials, parts and other goods supplied to use in Macy's, Macy's Backstage, Market by Macy's, Bloomingdale's, Bloomingdale's the Outlet, and Bloomie's (herein Macy's, Inc.) private brand apparel, footwear and soft home products. It goes above and beyond US regulatory requirements, banning or restricting use of substances in private brand products that have been identified as hazardous to customers, workers or the environment. The list includes, but is not limited to: Azo Dyes, Flame Retardants, and Phthalates. The RSL standards apply to finished goods and raw material vendors including but not limited to factories, mills, dye houses, trim suppliers, cut and sew facilities, laundries and printers. Limits and de-minimis amounts are based on industry standards.

Macy's, Inc. is committed to driving transparency, proactive chemical management and partnership with its suppliers. It utilizes third-party partners to train suppliers and manufacturers on ways to improve chemical stewardship. The company has methods in place, including rigorous testing, to hold its vendors accountable to the RSL. If a vendor does not comply, Macy's, Inc. holds the right to terminate the relationship.

The company is committed to monitoring the RSL and updating it regularly to incorporate evolving manufacturing chemistry, government regulations, industry best practices and scientific advances. For the full list of restricted substances, please e-mail [producttesting@macys.com](mailto:producttesting@macys.com).